

## How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset

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## **Presenters**









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## How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset Forvis Mazars Dealerships Practice

#### About Us

4,000+ Rooftops/Locations	200+	75+
Served	Dedicated Dealerships	Years Serving the Industry
	Professionals	

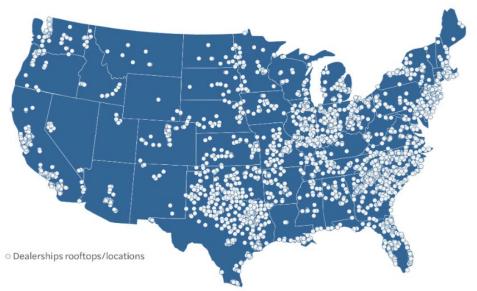
We collaborate with key industry stakeholders, offering deep knowledge & insights. We provide a variety of services for dealerships nationwide, ranging from tax compliance & planning to assurance & consulting. Our team works with clients at every point in the dealership life cycle.

Industries of focus include:

Auto

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- Commercial Truck
- Machinery & Equipment
- Recreational





# How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Estate Tax**

### Overview

- The estate tax is a tax on property transferred upon death.
- The gift tax is a tax on property transferred during life.
- A taxpayer's "estate" is defined as anything they may own as well as any property, business, or trust they may have certain interest in at the date of death.
- The tax brackets for both the gift tax & the estate tax are progressive, meaning the tax rate gets higher as the estate gets larger; however, the top bracket is 40%.
- The gift & estate tax is "unified" in that they share the same lifetime exclusion amount, tax rates, & tax brackets.



## How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Estate & Gift Tax Fundamentals**

### **Exceptions & Exclusions**

- Annual Exclusion: \$18,000 to any person per year. Spouses can gift \$36,000. For an individual with a taxable estate, each \$18,000 transfer provides a \$7,200 estate tax savings. Gifts over the \$18,000 are subject to gift tax once the applicable exemption amount has been exhausted. Use It or Lose It.
- The Unlimited Marital Deduction: Individuals may make transfers to spouses. Transfers to spouses are not subject to estate & gift tax.
- Gifts to Charity: Any gift during life to a qualified charity/501(c)(3) is exempt from gift tax. Any amounts transferred to a charity at death are eligible for an estate tax deduction & thus are not included in the estate tax calculation upon a taxpayer's death.
- Lifetime Gift Tax Exemption Amount: Allows individuals to make up to \$13,610,000 in lifetime taxable gifts before any gift tax will be imposed. A married couple may give away \$27,220,000. The exemption is cumulative & does not renew annually. If it is not used during one's lifetime, the estate will take advantage of the remaining credit at death. Use It or Defer It.



# How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Estate Tax**

Lifetime Gift & Estate Tax Exclusion Amounts

Year of Death	Gift & Estate Tax Exclusion
2011	\$5,000,000
2012	\$5,120,000
2013	\$5,250,000
2014	\$5,340,000
2015	\$5,430,000
2016	\$5,450,000
2017	\$5,490,000
2018	\$11,180,000
2019	\$11,400,000
2020	\$11,580,000
2021	\$11,700,000
2022	\$12,060,000
2023	\$12,920,000
2024	\$13,610,000



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# How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Tax Cuts & Jobs Act (TCJA)**

### Overview

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- In 2017, Congress passed the Tax Cuts & Jobs Act (TCJA) significantly changing the landscape of the federal estate & gift tax system.
- One of the major provisions of the TCJA was the increase of the lifetime gift & estate tax exemption amount from approximately \$5,490,000 to \$11,180,000.
- As a result, an individual could give away \$11,180,000 either during their life or at their death with no transfer tax consequences.
  - Approximately double what an individual could give the year prior.
  - A married couple could give away approximately \$22,360,000 with no transfer tax consequences.
- Since TCJA was passed, this amount has been annually adjusted for inflation.
- In 2024, an individual can give away \$13,610,000 (\$27,220,000 per couple) with no transfer tax consequences.



# How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Upcoming Tax Law Changes**

## Why Does It Matter?

- The TCJA includes a "sunset provision" with an expiration date of December 31, 2025.
- What this means is that on January 1, 2026, the available federal gift & estate tax exemption will revert to pre-2018 levels, adjusted for inflation.
- This is expected to be about half of today's current exemption (approximately \$7,000,000 per person & \$14,000,000 for married couples).
- Though the reversion of the current gift & estate tax exemption is codified into law, Congress may make changes prior to 2026 should any proposed legislation have the support of the U.S. House, Senate, & President.
  - Over the last year, Congress has been relatively inactive as it relates to significant changes to the transfer tax landscape.



# How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Upcoming Tax Law Changes**

### Example

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- A married couple can transfer \$27,220,000 (\$13,610,000 per individual) free of federal gift & estate taxes should they implement a gifting strategy prior to January 1, 2026.
- The same married couple could lose their ability to transfer approximately half of the above amounts if they don't act prior to the TCJA's expiration.
- In addition, it's exponentially beneficial to remove any subsequent growth on those assets from their estate.
- The below graph shows the difference in estate taxes for a family with \$50,000,000 of net worth as of today, & as of 2026.

	2024	2026
Total Estate	\$50,000,000.00	\$ 50,000,000.00
Exemption Today	\$ 27,220,000.00	\$ 13,610,000.00
Taxable Estate	\$ 22,780,000.00	\$ 36,390,000.00
Tax Owed	\$ 9,112,000.00	\$ 14,556,000.00

Estate Tax Opportunity Cost \$5,444,000.00



## How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset Forvis Mazars Private Client

### How We Can Help

- One of the main estate planning goals is to minimize taxes while maximizing the inheritance of the next generation.
- If you own asset values, including your dealership, near today's taxable estate threshold, Forvis Mazars Private Client can help you create a customized approach that will meet your goals & utilize your exemption prior to the sunset provisions.
- A well-crafted wealth transfer strategy is made up of three distinct, yet interrelated, parts:
  - A plan for the passage of your dealership & other assets.
  - The documents that will put that plan into effect during & after your life.
  - Implementation & execution of the plan.
- Our professionals can help you & your team develop a wealth transfer strategy that considers the various aspects of your financial situation.
- Solutions range from discussing advanced estate planning techniques all the way to identifying & recommending options for the transfer of your dealership. Each solution will be customized based on client goals.
- Forvis Mazars Private Client will use modeling & visual analysis to examine results & include alternative scenarios, if necessary.



## How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset Forvis Mazars Private Client

### A Wealth Strategy Plan Must Incorporate Your Business Exit/Succession Plan With Your Estate Plan

- Integrating a business exit plan with an estate plan involves several key considerations:
- Succession Planning:
- Determine your exit strategy: family member succession to ownership; ownership by key employees or possibly an ESOP; sale to a third party/private equity.
- Management succession plan must also be considered who will manage operations regardless of ownership?
- Determine your live-on capital before deciding what ownership you can transfer to avoid estate & gift taxes.
- Tax Minimization: Strategies should be in place to minimize both income & estate taxes to maximize the value transferred to heirs.
- Trusts: Sophisticated use of trusts can help retain control of the dealership while removing it from the estate for tax purposes. Various types of trusts are in the planner's toolkit; choosing the type of trust will depend on your goals & desires for asset protection. Transfers to trusts give rise to other considerations.



# How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Dealership Taxes**

### **Tax Considerations**

- Changes in income allocations & reporting following gift
  - Ensure new owners are prepared for their Schedule K-1s, potential quarterly estimated payments
- Changes in cash flow from distributions with new ownership
  - If trusts are used, cash flow can be greatly impacted where distributions previously went to the owner/dealer & now belong to the trust
- Gifts outside of operating entity ownership
  - Real estate considerations
- Opportunities with reinsurance structuring to grow wealth outside of your estate



# How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Dealership Valuations**

## Valuation Considerations

Another critical component of developing your integrated plan is obtaining a valuation of your business:

- Qualified Appraisal
  - The valuation should be designed to meet the IRS Qualified Appraisal & adequate disclosure requirements for estate & gift tax reporting
- Industry Experience
  - The appraiser should have experience with dealership-specific valuation methodology & understand key value drivers currently applicable to the industry

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- Valuation Discounts & Premiums
  - Examples include control, marketability, & voting
  - Applicable to other related entities (such as dealership real estate holding companies)
- Valuation Process
  - Document Requests, Management Interview, Draft Analysis & Report, Qualified Appraisal



## How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset Forvis Mazars Private Client

### How We Can Help Your Dealership

A Wealth Strategy Plan Must Incorporate Your Business Exit/Succession Plan With Your Estate Plan

- Other considerations in the estate & succession plan:
  - Asset Liquidity: Closely held businesses often represent a significant portion of the family's wealth; planning should address the liquidity of these assets for estate purposes. We must avoid fire sales.
  - Life Insurance: Investigate/incorporate life insurance to provide immediate liquidity for estate taxes & other expenses upon the dealer's death.
  - Legal Documentation: Ensure all legal documents, including wills, trusts, & buy-sell agreements, are up to date & reflect the current exit strategy.
- \*\*Professional Guidance\*\*: Consult with estate planning attorneys & financial advisors to ensure both business exit & estate plans are aligned & comprehensive.

These points highlight the importance of a well-integrated approach that considers both the continuation of the dealership & the financial security of the owner's heirs. It's a complex process that requires careful planning & professional advice.



## How Dealers Can Prepare for the 2025 Estate & Gift Tax Exemption Sunset **Next Steps & Ideal Timeline**

Now Is the Time to Prepare

Action Item	Ideal Timing
Get Your Advisors in Place <ul> <li>CPA, Attorney, Wealth Planner, Financial Advisor</li> </ul>	Within the next few months
Advisors Develop Recommendations	Late Winter
Analysis & Considerations of Recommendations	Early Spring 2025
Approval Sought From OEM & Dealer Franchisors	Early Spring 2025
<ul><li>Plan Execution</li><li>All documents completed, legal &amp; otherwise</li></ul>	Spring & Summer 2025
Review Plan on a Regular Basis	



## Contact

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